



City of Chicago
Richard M. Daley, Mayor

Office of the Mayor
City Hall, Room 509
121 North LaSalle Street
Chicago, Illinois 60602
(312) 744-3300

<http://www.cityofchicago.org>

MEMORANDUM

To: All City Employees

FROM: Lori Healey, Chief of Staff *LH*
David Hoffman, Inspector General *DH*

Date: April 29, 2008

RE: Shakman Claims

Pursuant to the Agreed Settlement Order and Accord, approved by the Court on May 31, 2007, the City of Chicago established a \$12 million Claim Fund to compensate class members for any and all injuries arising out of alleged violations of the 1972 or 1983 Shakman Consent Decrees between the period of January 1, 2000 and May 31, 2007. On March 26, 2008, pursuant to the Accord, the Monitor's office notified all claimants of their eligibility and their award amount. On April 22, 2008, the Monitor's office provided the City with a list of claimants and award amounts, and the City began processing payments to claimants. Claimants can expect to receive their award amounts by June 23, 2008.

The names of claimants and award amounts have been made public to the local media. This memorandum seeks to remind all City employees that retaliation against claimants is strictly prohibited.

As you are aware, Executive Order 2007-1, signed by Mayor Richard M. Daley on May 30, 2007, expressly prohibits retaliation against individuals making complaints, public disclosures, or reports about alleged unlawful political discrimination or for cooperating with or assisting the monitor, the Inspector General, or law enforcement authorities investigating claims of unlawful political discrimination. Anyone engaging in retaliation is subject to disciplinary action up to and including termination.

Further, any City employee who becomes aware of such retaliation is required to report, directly and without undue delay, such action to the Inspector General's Office at 866-IG-TIPLINE (866-448-4754). Such reporting is required by Executive Order 2005-2, signed by Mayor Richard M. Daley on September 27, 2005, and the knowing failure of any employee to report as required to the Inspector General constitutes grounds for disciplinary action, up to and including termination.





DEPARTMENT OF FINANCE/COMPTROLLER'S OFFICE
MEMORANDUM

To: All Payroll and Human Resources Liaisons

From: Steve Lux *SL*
City Comptroller

Re: Shakman Claims

Date: May 5, 2008

Along with the May 7, 2008 paycheck distribution, each employee will receive a memorandum from the Mayor's Office regarding Shakman Claims. It is required that all employees receive and sign for this memorandum. The Comptroller's Office will assist by providing signature sheets for your employees as needed. Once you have obtained signatures for all employees within your department please forward all signature sheets to:

Attn: Faridah Khan
City Comptroller's Office
Citywide Payroll – Suite 700
33 North LaSalle Street

It is important that you submit these sheets as soon as possible but no later than five business days from the date of receipt (May 7, 2008). Upon receipt, the Comptroller's Office will review for completeness and forward to the Mayor's Office.

Thank you for your continued cooperation.

Cc: Lori Healey
Department Heads

